Corporate Profile

Corporate name: Toyo Engineering Corporation

Established: May 1, 1961

Representative: Katsumoto Ishibashi, President and Chief Executive Officer

Paid-in capital: 18.2 billion yen

Number of employees: 4,494 (consolidated, as of March 31, 2012)

Business activities: Engineering, Procurement and Construction for Industrial Facilities

 R&D support, design, engineering, procurement, construction, commissioning and technical assistance for industrial facilities: oil, gas, petrochemicals, chemicals, water treatment, transportation systems, power generation, nuclear power, advanced production systems, pharmaceutical, fine chemical, distribution systems,

biotechnology, environmental and others

• IT engineering services and system software supply

Worldwide Network



⟨TOYO Group Companies⟩

Toyo-Japan : Toyo Engineering Corporation Toyo-U.S.A. : Toyo U.S.A., Inc.

Toyo-Korea : Toyo Engineering Korea Limited : Toyo-Venezuela : Toyo Ingeniería de Venezuela, C.A.

Toyo-China : Toyo Engineering Corporation, China : Toyo-Brazil : Toyo do Brasil Consultoria e Construções
Toyo-Malaysia : Toyo Engineering & Construction Sdn. Bhd.

Toyo-India : Toyo Engineering India Limited
SATEC : Saudi Toyo Engineering Company
IKPT : PT. Inti Karya Persada Tehnik

Toyo-Europe : Toyo Engineering Europe, S.r.l.

Toyo-Canada : Toyo Engineering Canada Ltd.

〈Other Affiliate〉

Toyo-Thai : Toyo-Thai Corporation Public Company

Limited

Basic Policies on Health, Safety, Security and Environmental (HSSE) and Quality

Toyo Engineering Corporation and its group companies (hereafter TOYO) recognize that satisfying the HSSE and quality requirements called for by our clients and society is an indispensable prerequisite for us to conduct business activities and to fulfill social responsibilities, and abide by the following eight basic policies.

- 1. Continuously confirm and share the consensus that "Safety takes precedence over all other considerations", and realize and maintain safe, sanitary conditions in all workplaces.
- 2. Strive to complete all jobs with no accidents and no harm to people by enforcing preventive safety measures.
- 3. Endeavor to provide our personnel with work environment and opportunities that enable them to maintain and improve their mental and physical health.
- 4. Ensure information security, and take appropriate safeguards against threats and risks to business assets.
- 5. Minimize environmental burden by saving resources and energy, detoxifying, reducing and recycling waste, and by preventing pollution during the course of our work duties.
- 6. Provide high-quality products and services that meet the HSSE requirements of our clients and society.
- 7. Comply with all relevant laws and regulations, the requirements agreed upon with the clients, and our in-house rules relating to HSSE and quality.
- 8. Establish and continuously improve the effectiveness of management systems, including objective setting, hazard identification, risk evaluation, determination of countermeasures, execution control and review, and education and training, in line with management's firm belief that the securement of HSSE and quality is a prerequisite for business continuity.

These policies shall apply to all staff members of TOYO in any region and country. TOYO will also share the spirit defined by these policies with clients, business partners, and other related parties, and cooperate with them to achieve these objectives.

July 1, 2012

Katsumoto Ishibashi

Salibahi

President and Chief Executive Officer