Top Management Message

Aiming to be a Corporation trusted not only by Clients, but also by the Local and International Communities.



Toyo offers condolences to near and dears of those who lost their lives in Tohoku Earthquake and hope for earliest possible recovery and restoration of the affected regions. Toyo will continue its support and assistance to all extent possible, to improve the situation.

During this time of disaster, when importance of safety and reliable living is stressed, Toyo reaffirms the mission of Toyo Engineering Corporation Group which is "Engineering for Sustainable Growth of the Global Community". This is based on our global first-rate engineering capabilities by which we wish to contribute to the realization of a "Sustainable Global Community". In the process of engineering, we consider it our Corporate Social Responsibility to satisfy the Quality and HSSE (Health, Safety, Security and Environmental) requirements in society.

Especially in safety, we place the highest priority on it, implementing a multifaceted approach. However, in the process of business solution, such as plant construction, loss of valuable human life must be prevented by all means. Our efforts, time and expenses to respect human life must take precedence over all other things. Thinking about safety every time is basic

thing and by spreading the activated safety culture, we plan to impart education to all employees, because safety must be effort by one and all and not only by the people in construction.

While providing specialized services, Toyo employs energy and resource saving designs and implements minimization of environmental impact by detoxifying, reducing and recycling waste and preventing pollution by paying utmost attention to environmental concerns in plant construction. We will act as a Corporation trusted not only by our Clients, but also by the Local and International Communities.

Toyo completed 50 years since its inception in 1961. We will greatly appreciate if our endeavor to fulfill the commitment will be supported by Clients. We aim to become the most trusted and long-term partner to our Clients by offering know-how for problem solving from the Client's perspectives.

We would be highly obliged if you could give your valued views on the activities in this "Safety and Environmental Report 2011".

August 2011

Yutaka Yamada President and Chief Executive Officer

>>>> http://www.toyo-eng.co.jp/en/

Corporate Profile (As of March 31, 2011)

■ Corporate name : Toyo Engineering Corporation

■ Established : May 1, 1961

■ Representative :Yutaka Yamada, President and Chief Executive Officer

■ Paid-in capital : 18.2 billion yen

■ Number of employees : 3,956 (consolidated)

■ Business activities : Engineering, Procurement and Construction for Industrial Facilities

• R&D support, design, engineering, procurement, construction, commissioning and

technical assistance for industrial facilities:

oil, gas, petrochemicals, chemicals, water treatment, transportation systems, power generation, nuclear power, advanced production systems, pharmaceutical, fine chemical, distribution systems, biotechnology, environmental and others

•IT engineering services and system software supply

Global Toyo

"Global Toyo" is a globally networked Corporate entity in which the group Companies around the world collaborate with each other while maintaining close relationships with their respective local markets and Clients, carry out work for all Clients worldwide in the most efficient manner based on common work standards.

Through Global Toyo, we accumulate and share information on topics such as market, human resources and technology, thereby enabling us to offer solutions and professional services that meet the Clients' needs precisely and promptly.

Worldwide Network



(Global Toyo Companies)

Toyo-Japan
 Toyo Engineering Corporation
 Toyo-Korea
 Toyo Engineering Korea Limited
 Toyo-China
 Toyo Engineering Corporation, China
 Toyo-Malaysia
 Toyo Engineering & Construction Sdn. Bhd.

Toyo-India : Toyo Engineering India Limited
SATEC : Saudi Toyo Engineering Company
Toyo-Europe : Toyo Engineering Europe, S.A
Toyo-Canada : Toyo Canada Corporation
Tri Ocean : Tri Ocean Engineering Limited

Toyo-U.S.A. : Toyo U.S.A., Inc.

Toyo-Venezuela : Toyo Ingenieria de Venezuela, C.A.

Toyo-Brazil : Toyo do Brasil-Consultoria E Construcoes

Industriais Ltda.

⟨Group Company⟩

Toyo-Thai : Toyo-Thai Corporation Public Company Limited

Basic Policies

or

Health, Safety, Security and Environmental (HSSE) and Quality

Toyo Engineering Corporation and its group companies (hereafter TOYO) recognize that satisfying the HSSE and quality requirements called for by our clients and society is an indispensable prerequisite for us to conduct business activities and to fulfill social responsibilities, and abide by the following eight basic policies.

- 1 Continuously confirm and share the consensus that "Safety takes precedence over all other considerations", and realize and maintain safe, sanitary conditions in all workplaces.
- 2 Strive to complete all jobs with no accidents and no harm to people by enforcing preventive safety measures.
- 3 Endeavor to provide our personnel with work environment and opportunities that enable them to maintain and improve their mental and physical health.
- 4 Ensure information security, and take appropriate safeguards against threats and risks to business assets.
- 5 Minimize environmental burden by saving resources and energy, detoxifying, reducing and recycling waste, and by preventing pollution during the course of our work duties.
- 6 Provide high-quality products and services that meet the HSSE requirements of our clients and society.
- 7 Comply with all relevant laws and regulations, the requirements agreed upon with the clients, and our in-house rules relating to HSSE and quality.
- 8 Establish and continuously improve the effectiveness of management systems, including objective setting, hazard identification, risk evaluation, determination of countermeasures, execution control and review, and education and training, in line with management's firm belief that the securement of HSSE and quality is a prerequisite for business continuity.

These policies shall apply to all staff members of TOYO in any region and country. TOYO will also share the spirit defined by these policies with clients, business partners, and other related parties, and cooperate with them to achieve these objectives.

September 1, 2009

Yutaka Yamada

President and Chief Executive Officer