

## Basic Policies on Health, Safety, Security and Environmental (HSSE) and Quality

Toyo Engineering Corporation and its group companies (hereafter TOYO) recognize that satisfying the HSSE and quality requirements called for by our clients and society is an indispensable prerequisite for us to conduct business activities and to fulfill social responsibilities, and abide by the following eight basic policies.

1. Continuously confirm and share the consensus that "Safety takes precedence over all other considerations," and realize and maintain safe, sanitary conditions in all workplaces.
2. Strive to complete all jobs with no accidents and no harm to people by enforcing preventive safety measures.
3. Endeavor to provide our personnel with work environment and opportunities that enable them to maintain and improve their mental and physical health.
4. Ensure information security, and take appropriate safeguards against threats and risks to business assets.
5. Minimize environmental burden by saving resources and energy, detoxifying, reducing and recycling waste, and by preventing pollution during the course of our work duties.
6. Provide high-quality products and services that meet the HSSE requirements of our clients and society.
7. Comply with all relevant laws and regulations, the requirements agreed upon with the clients, and our in-house rules relating to HSSE and quality.
8. Establish and continuously improve the effectiveness of management systems, including objective setting, hazard identification, risk evaluation, determination of countermeasures, execution control and review, and education and training, in line with management's firm belief that the securement of HSSE and quality is a prerequisite for business continuity.

These policies shall apply to all staff members of TOYO in any region and country. TOYO will also share the spirit defined by these policies with clients, business partners, and other related parties, and cooperate with them to achieve these objectives.

July 1, 2012



Katsumoto Ishibashi  
President and Chief Executive Officer